

Annual General Body Meeting

ICEV

May 12, 2012

Start: 1:15 PM

Meeting Minutes

- Introduction of New BoD & BoT
 - All present except: Br. Hasim and Br. Khalid (both traveling).
- Recognition to Br. David Hadley (represented by Jihad Hadley), Dr. Mujahid Salim (absent), Br. Syed Huq, Dr. Masood Kisana (absent), Masood Rahman (absent), Br. Zaid Chowdhry
- Introduction of Membership Committee
- Introduction of Election Commission

Overview of Programs

- Youth Program
- Adult Program
- Communications update – Suggestion box will be setup for future communications.
- Community Activities – joint picnic with MAS. ICEV picnic planned for Summer.
- Community Support: Event for CAIR, ASAFSF, Fundraising for others and Zakat Distributions.

Summary of expenses

- Cumulative Income: 515K
- Expenses: \$485K
- Income breakdown presented (see chart)
- Expense breakdown presented (see chart)

Key Issues

- Parking
- Expenses too high
- Communications
- Cleaning
- Call for volunteers

Parking

- Plan to develop the small parking lot
- City has granted permission to connect to Erie road
- Plan to pay off Dr. Maqbool by Sept 2013

Financial plan for 2012 presented

- Presented budget - Need for 2012 - \$573K
- Plan to pay off large lot was presented.
- Question: What portion of \$365K is raised?
 - We are \$7K short of \$365K
- Pledges can be auto-deposit – call for memberships
- Are we following the IRS guidelines/process for disbursements?
 - Anyone getting paid by ICEV is given W9 forms. Anyone getting paid >\$600 is reported.
 - We have internal records for anyone who is paid <\$600

Election Commission

- Br. Ahmer is invited
- Election Committee is introduced
- 290 paid voting members of ICEV
- To meet quorum in the first meeting, we need 145+1 person
- Bylaws do not cover affirmation of BoD/BoT – we are not doing affirmations.
- Sr. Madeline is invited
 - Covered how the elections were planned.
 - Outline in a word document

Introduction of new BoD members standing election

- Sr. Hiba – in community for 12 yrs. Looking forward to serving the community as female activities director
- Br. Karim Sabree – director for facilities. Thanking community; and Allah S.W.T for the opportunity to serve
- Questions:
 - Sr. Hiba: Do you have any plans for involving sisters.
 - Planning on social events – I don't have a plan; but our sisters are missing the social aspect that will attract the sisters to the masjid. Ex: One of the brothers who is a psychologist in the community – invite him to do a social halaqa on raising the kids in the community.
 - Comment to Br. Karim – Br. Tarique; I am very happy you have accepted this position; I will be very happy to help.
 - Question to Br. Karim – Historically we had great neighbors; but there are some people around us that are not thrilled – what are your plans to get them more involved?
 - First of all, this is the first I heard of situation. I will learn what the issues are. Being born and raised here, there are certain subtle issues that I hope I can address.
 - Question to Br. Karim – what is your experience. Do you own a home?
 - Yes; do own a home and know what it is to take care of it. There is a masjid in Maricopa that I have taken care of.
- We have to wait for 15 minutes for quorum check

Q&A

- What are the major areas where you find deficiencies?
- Sr. Madeline: We will write up a formal report on that. The affirmation process is not outlined at all in the bylaws.
 - Logistically, this is a 12 weeks windows – we cannot hold elections in major holidays, during summer vacations, etc... the bylaws are not very practical for us.
- Br. Ahmer: Quorum – bylaws say 51% - 148 people to meet the quorum. It is unrealistic; unless there are real elections that community gets passionate about.
- Un-opposed candidates: The cost involved in election process; If candidates are uncontested, we do not need to meet quorum requirements.
- Comment: For future, the quorum requirements – why can't this be done by mail – or done over a week's time so people collect ballots and drop them off later.
- Proxy voting introduces other problems; it has to be looked at from both sides.
- Br. Bhatti: Recommend getting elections on Friday. EC – logistical challenge
- BoT/BoD needs to address the bylaws – election
- Mannan – request to everyone to give the recommendations in the second meeting
- ByLaws say that the next meeting does not have Quorum requirements.
- Next election meeting will be on June 2nd –
- Rafique Islam: Request – making it very clear on the ethnicity of the board members.
- Hamidi – we should strike out the questions about ethnicity
- Br. Huq: New bylaws were worked on by attorney; we need to resolve this as soon as possible.

Q&A

- Comments by Sr. Hadley: Bylaws – lots of the questions were written when it was in its infancy – change things to reflect the maturity of the organization.

Quorum check:

- 20 Females
- 30 Males
- Total of 50 people – we did not meet the quorum.
- Elections postponed till June 2nd. 1-2 PM.
- Tables will be setup.

Q&A

- Are votes today counted in the follow-up election.
 - No
- No lunch on June 2nd
- Even if few people show up, is the election valid?
 - Yes – even if 1 shows up.

Wrap up

- Dua by Br. Huq:
 - Thanks to BoD/BoT for excellent effort for our first elections; request the hand to “we the community”
 - Dua
 - Wrap up at : 2:24 PM.